

# **YOUNG PROFESSIONALS COMMUNITY OF PRACTICE**

**2025 NECAP CONFERENCE  
BURLINGTON, VT**

# AGENDA

Introductions

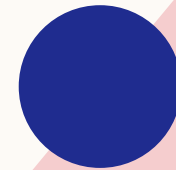
YPC & YPAC

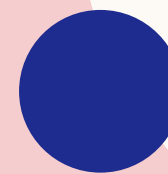
Agree or Question: YP Edition

Speed Networking

Staying In Touch & The New England YP

Community of Practice





Name

Agency & State

Job Title/Department

Favorite Part of Working in  
Community Action

# **INTRODUCTIONS**

# YOUNG PROFESSIONALS REPRESENTATION IN THE NETWORK



- The NCAP Young Professional Committee is made up of 11 elected officials from across the country
- Two-year terms, with the chair of the committee advising the NCAP board
- Members represent their geographic region
- The YPC is a growing group of ~200 Community Action Professionals aged 18-35
- Monthly meetings & newsletters
- No member fees, and all are welcome
- An at-large member for the YPAC is selected from YPC

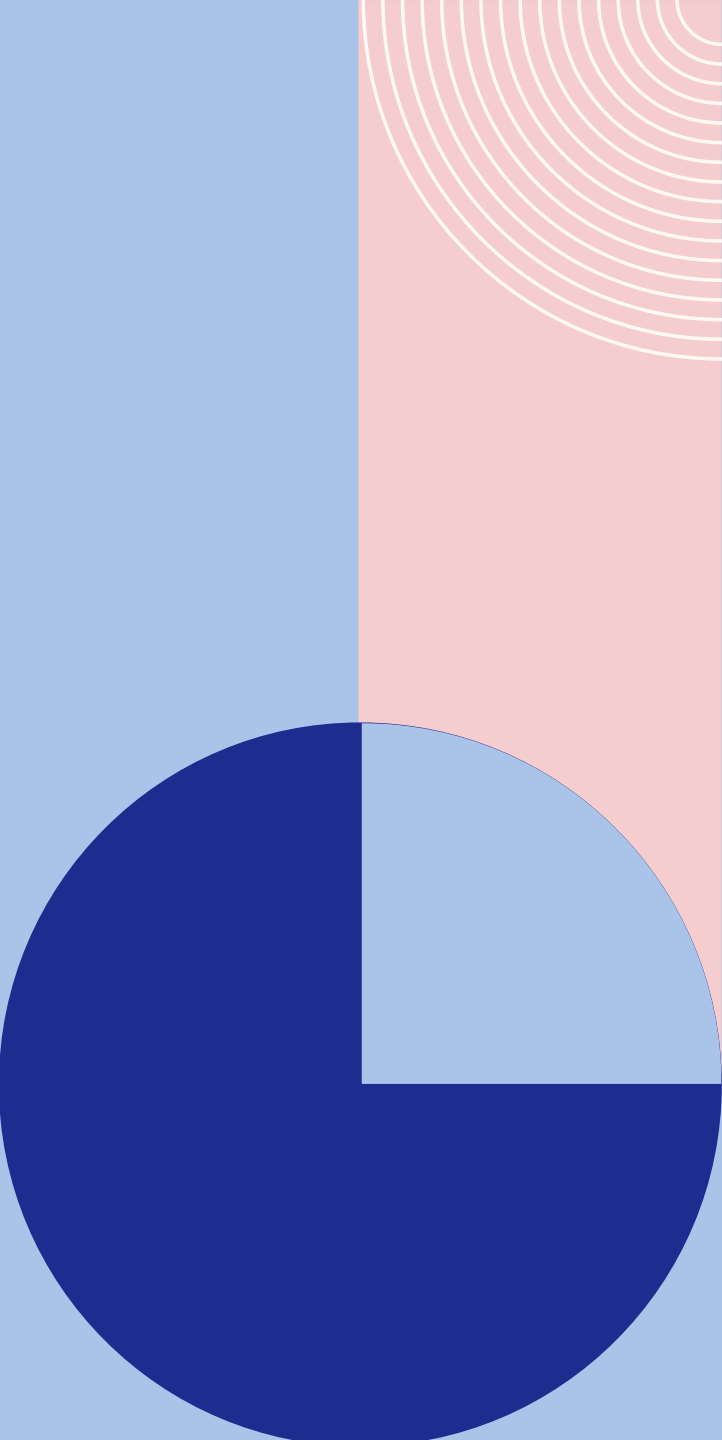
# GET ENGAGED WITH YPC

## YPC MISSION STATEMENT:

The Young Professionals Cohort provides opportunities to network and connect virtually with Community Action colleagues nationwide. Young Professionals 18-35 are welcome to participate in this group designed to offer open discussion, sharing, and support.

**FIND RESOURCES  
AND SIGN UP FOR  
YPC NEWSLETTERS  
AND MEETING  
INFORMATION**





# **AGREE OR QUESTION ACTIVITY**

Agree

Question

# AGREE OR QUESTION

*How have Young Professionals contributed to your agency?*

Young Professionals bring a desire to be involved in agency and individual career planning.

# AGREE OR QUESTION

*How have Young Professionals contributed to your agency?*

Young Professionals have the ability to be successful in job positions throughout the agency but are currently most often in entry and middle management roles.



# AGREE OR QUESTION

*What are the challenges with onboarding or retaining Young Professionals?*

Young Professionals expect more flexibility and benefits than what CAAs have traditionally been able to offer.

# AGREE OR QUESTION

*What are the challenges with onboarding or retaining Young Professionals?*

Multigenerational worksites can be hard to manage and improve morale due to the differing expectations of employees in the areas of recognition and support. Do you think that YPs seeking recognition and support for their work is age-related or generational?

Agree = Age-related  
Question = Generational

# AGREE OR QUESTION

*How do you support the development of Young Professionals at your agency?*

Young Professionals struggle with the search for the right individual career path.

# AGREE OR QUESTION

*How do you support the development of Young Professionals at your agency?*

My agency provides opportunities to pursue training that aligns with my position and interests.

# REGION ONE YOUNG PROFESSIONALS COMMUNITY OF PRACTICE

- What would you like this group to be?
- Sign up to get updates & meeting invites (sign up sheets are around the room)
- Agenda topics
- Training topics
- Topics you'd feel comfortable presenting on?
- Trainer or speaker you'd recommend to present to the group?

# SPEED NETWORKING

1. There are two versions of the Speed Networking worksheet- Side A & Side B
2. Find a partner with the opposite paper (ideally from a different state!)
3. Spend 10 minutes getting to know each other and learning about their work & experiences
4. Time allowing, find a new partner and repeat

**Speed Networking**

After sharing your name and the Community Action Agency or State Association you work for, ask your partner the following questions. Writing is optional.

**Introduction Questions**  
What inspired you to work in the non-profit sector, and how did you get involved with your agency or State Association?

**Passion for Social Impact**  
What social issues are you most passionate about addressing?

**Community Engagement**  
Are there any memorable community events or outreach activities you've participated in? What made them memorable to you?

**Professional Development in the Non-Profit Sector**  
Are there specific skills you want to develop further to enhance your impact?

**Celebrating Achievements**  
Any upcoming projects or goals that you're looking forward to achieving?

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**Speed Networking**

After sharing your name and the Community Action Agency or State Association you work for, ask your partner the following questions. Writing is optional.

**Introduction Questions**  
What inspired you to work in the non-profit sector, and how did you get involved with your agency?

**Passion for Social Impact**  
How do you stay motivated and connected to the impact your agency is making?

**Community Engagement**  
Can you share a story about your organization's positive impact on an individual or the community?

**Professional Development in the Non-Profit Sector**  
How can young professionals contribute to bringing fresh ideas and innovation to the Community Action network?

**Celebrating Achievements**  
Are there specific milestones you're looking forward to achieving in the upcoming year?

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# **THANK YOU**

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